

Executive Coaching

Our unique approach to executive coaching involves the use of measurement tools in order to establish a data-based, objective, starting point and to diagnose the root cause of any problems. The exact choice of measurement tool is determined by the issue that the leader is seeking to address and our consultants are qualified to use a wide range of scientifically valid questionnaires and other research approaches. We then support participants in making necessary changes, partly through the use of traditional coaching approaches which encourage clients to generate their own solutions, but also through the provision of technical guidance and professional advice.

Overview

Type of Learning:	Coaching
Suitable for:	Managers who would like a personalised, tailored approach to learning with added confidentiality
Duration:	Usually one ½ day session with 3 x one-hour follow-ups
Key Question:	How do I drive the success of my organisation?
Expected Outcomes:	A deeper understanding of the nature of any obstacles to success that you facing, identification of strategies that you can adopt in order to make progress, and both practical and emotional support during implementation
Content Information:	The content and approach varies according to the nature of the issue that the client is seeking to address, but we usually start by using some form of diagnostic tool. This might be selected from the range of products offered by our partner organisation GIL (www.glowinkowski.com) or one of the very many tools offered via the Chartered Institute for Personnel & Development (www.cipd.co.uk). Once we have facilitated an in-depth understanding of the issue, we assist in the development of an action plan and then support implementation through follow-up sessions

Other Information: In addition to one-on-one sessions, we are also able to facilitate small groups. This might be past course participants who wish to have support as they apply their learning to the workplace and have follow-up sessions with a workshop tutor.

Alternatively, it might be a group of professionals who wish to develop their technical skills by learning from one of our experts. Our team includes experts in HR Management, Organisation Development, Corporate Governance, Financial Management and Branding, Marketing & Corporate Communications.

Contact Us

For further information about this solution, or to receive a formal proposal, please contact info@theleadershipteam.org